



**CORPORATE POLICY**

**SAFETY HEALTH AND ENVIRONMENT  
WORK HEALTH AND SAFETY POLICY**

**OCTOBER 2016**

**VERSION 6.0**

# WORK HEALTH AND SAFETY POLICY

In keeping with SunRice's vision of being the world's favourite rice food company with a key focus on consumer and customer needs, SunRice recognises its obligations in striving for excellence relating to the health and safety of its workers, contractors and visitors as well as complying with WHS legislation and other legal requirements.

SunRice is committed to the ongoing development and implementation of an integrated Safety Health and Environmental management system based on best practice and continuous improvement, which will reflect changes in the business and legislation as well as eliminating work related injuries, illnesses and diseases.

To achieve this outcome, SunRice is committed to effectively implementing this policy by:-

- Promoting health (including mental and emotional health) and safety awareness across the Group as well as the development and implementation of safe working procedures;
- Ensuring a safe work environment and culture that identifies risk factors associated with all aspects of the business and managing those risks and hazards according to the risk management process;
- Ensuring that workers, contractors and visitors are consulted in regard to health and safety matters;
- Effectively disseminating WHS information to workers, contractors and visitors;
- Ensuring workers are provided with training to develop skills and knowledge to promote collective responsibility for health and safety and also meet the statutory training requirements;
- Providing supervision to ensure tasks and activities are carried out safely and without risk to workers, contractors and visitors;
- Ensuring that all workers, contractors and visitors are fully aware of and accept their responsibilities in regard to their own safety and that of their fellow workers, contractors and visitors;
- Establishing clear targets and objectives to improve health and safety in the workplace;
- Assigning accountability and responsibilities throughout the Group for achieving health and safety targets and objectives;
- Allocating resources to assist in meeting set goals and objectives;
- Providing safe plant and equipment.

SunRice will create and maintain the Safety Health and Environmental management system inclusive of standard operating procedures, policies and procedures. This system will also reflect the requirements of work health and safety legislation and will be monitored and evaluated to ensure their integrity and effectiveness.

**No task is so important as to compromise health and safety. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.**